

You do want to.....

- be an organisation of excellence on diversity issues...
- move beyond traditional models of compliance...
- be the best for your staff and clients...
- provide your managers with creative tools...
- be the best organisation that you can be...
- make organisational learning fun...
- be recognised as an innovative organisation...



DIVERSITY
CONSULTING



Don't you?

If the answer to any of these questions is yes,
then the solution is the...

Diversity Challenge Ireland



What is the Diversity Challenge?

In today's Ireland a challenge facing many organisations is to ensure they tap into the benefits of increasingly diverse employee and customer bases and to create win/win in terms of people. The Diversity Challenge is Ireland's most innovative learning tool for diversity issues. Developed by the Diversity Consulting Company of Australia, the Diversity Challenge is being used by a wide range of clients globally in locations across the Asia Pacific region, UK, Europe and the USA.

Who is Using it?

- | | |
|---------------------|---------------------|
| • KPMG | • Motorola |
| • Lehman Bros | • Westpac |
| • Shell | • IBM |
| • BHP Billiton | • Texas Instruments |
| • Credit Suisse | • Kelloggs |
| • Colgate Palmolive | ...and others... |

How it is being used:

- Leadership events to generate strategic diversity blueprints.
- Diversity Audits
- Induction programmes
- Workshops to build the diversity capability of managers & employees
- Discrimination, harassment and bullying training
- Conference events
- Cultural diversity training

**O'DONNELL SWEENEY
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www.odse.ie

Diversity Challenge legal questions for
Ireland have been designed in association
with Legal-Island and O'Donnell Sweeney Eversheds.


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IN A CHANGING WORLD... DIVERSITY IS EVERYBODY'S BUSINESS